Capgemini

Current Hiring Requirements:

- 10-12 Positions for Fresh CMA at the Senior Associate level.
- Positions for CMA with 1-3 years of experience at the Process Lead level.
- CTC: Rs.6.5 - 7.5 lakhs based on the experience. Pre-qualification is also ok, but candidate should have relevant experience documents.

Job Role: Fixed Assets

Key Responsibilities:

- Perform cost segregation and capitalization of fixed assets for large and complex projects involving multiple asset components.

- Manage Fixed Asset accounting activities including Asset Creation, Capitalization, Transfers, Disposals, Depreciation, Month-End Close, and Reconciliations.
- Drive discussions with management to address accounting and company policy-related requirements.
- Analyse and identify technical/engineering aspects of assets to determine appropriate capitalization treatment.
- Review work performed by peers and junior team members to ensure accuracy and compliance.
- Train and mentor new team members and support their professional development.
- Prepare complex account reconciliations, Capital Expenditure (Cap Ex) reports, and related analyses.
- Ensure compliance with Corporate Policies, Internal Controls, and SOX requirements.
- Respond to stakeholder and customer inquiries within agreed timelines.
- Establish and maintain strong working relationships with Business Unit stakeholders and management.